

**Minutes of Board Meeting
February 21, 2023
6 p.m.**

The meeting was held at the Lakeland Achievement Academy. Board members in attendance were Mike Brossart, Elizabeth Kerns, Ana Kalman, Zelda Abram, Sheilitha Williams, Jill Haladay and Joe Furnari, III. Staff members present included Kristin Aiken, Deborah Sulsona, Mary Holjes and Cindi Parker-Pearson.

Approval of Minutes

Mike Brossart called the meeting to order at 6:03p.m. Elizabeth Kerns moved to approve the minutes of the January 17, 2023 Board meeting. Sheilitha Williams seconded the motion and it passed unanimously.

PUBLIC COMMENT

None

Strategic Plan Status

The Organizational Staffing & Structure committee will begin looking at each position and come up with an emergency plan for an unexpected absence. The first position examined is Deborah Sulsona's position, Chief Financial Officer. They discussed which duties are essential and who would be cross trained for each duty.

The Aspirational Funding committee discussed adding a fundraiser at Top Golf. Kristin ran a scenario of a title sponsor and full bays and thinks we could raise \$38K without much leg work.

Financial Report

Elizabeth Kerns presented the financial report for the six months ending January 31, 2023. We have just over \$1.9 million in cash with total assets of \$3.17 million. Total liabilities are \$162K. We ended the month with \$2.45 million in revenue and \$2.3 million in expenses leaving a net surplus of \$125K. Last year at this time the net surplus was \$175K.

Parents Report

Mary Holjes is working on the yearbook. We will hold the Rise & Shine event this year after three years of not having it. This is a fun event for families to come together. It will be at Common Ground on Saturday, April 15, 2023.

Principal's Report

We were full for the February FTE count (157 students enrolled AND in attendance) thanks to the hard work of staff. We are not expecting much of a change in the funding as the matrix numbers didn't change much.

Cindi has not been able to hire a teacher yet and she will likely remain in the classroom the rest of the year. We have a former teacher that is coming in two days per week to sub which is very helpful.

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We will have approximately 58 graduates this year. We will likely go back to our pre-Covid graduation format that is like an open house and each graduate visits their classroom. That means we will have a separate date for each campus at the end of May.

We will also begin classroom placement meetings with teachers, graduates' transition meetings at their upcoming school and new student IEP meetings coming up in the next few months.

President's Report

Top Chef is next week. We exceeded our sponsorship goal however the community leader fundraising is significantly down this year. Chefs have also stated that this event has become a difficult commitment. Once the event is over we will look at how to reimagine this event.

Publix Serves will be here for a Day of Caring next month to clean out the front flower beds of the Lakeland campus. Publix Charities also donated \$2,200 to go towards supplies for the Day of Caring. We received a \$3,000 grant from the Camp Rotary Foundation. Kristin has submitted our name for the MADE Brand-a-thon for a possible marketing strategy or 30-minute video.

Birth to Three received the findings from our Continuous Quality Monitoring audit by Early Steps. We received a score of 100%. Positive comments were shared from the family survey that was conducted.

Committee Reports

None.

Unfinished Business

None.

New Business

None.

The meeting was adjourned at 6:19pm.

Respectfully submitted,

Deborah Sulsona

Chief Financial Officer